

MERRY CHRISTMAS

BOU

1977

PASCH



LAGO OIL & TRANSPORT CO., LTD.  
ARUBA, NETHERLANDS ANTILLES



## A Message From the President

In this Holiday Season I want to extend the best wishes of Lago Management to all employees and annuitants, your families and friends. We hope each of you will know the peace and joy of the season and that 1978 will be a safe and happy year for you and yours.

As we look back over 1977, it has been a year of mixed results for Lago. There was progress on a number of fronts, with the people at Lago continuing to deal successfully with a variety of challenges and changing conditions. Our facilities were upgraded through more intensive maintenance and

capital projects. Improvements in organization and work methods were developed and are underway. There was increased emphasis on training and the opening of new opportunities for advancement. On the other hand, there were some disappointments. Our overall safety performance fell below the level we achieved in 1976. The demand for the products we make and the services we provide has not been as strong as expected. Thus, we have operated through much of the year with substantial idle capacity and have continued to experience financial losses.

The results of 1977 are a clear reminder that we are engaged in a business which will require the best efforts we can muster to compete effectively in the year ahead. We must continue to be alert to opportunities to make improvements and be prepared to make changes as required by business conditions. In the interest of ourselves, our families, and the community at large we must work safely at all times.

I am confident that Lago people have the ability and dedication to meet the challenges of the coming year, and I look forward to working with you in assuring our future.

To each and everyone of you a most sincere wish for a MERRY CHRISTMAS and a HAPPY NEW YEAR.

*Lee Raymond*

## Un Mensaje de President

Den e Temporada di Fiesta aqui, mi ta desea di extende e mehor deseonan di Gerencia di Lago na tur empleadonan y pensionistanan, na boso familiaran y na amigonan. Nos ta spera cu cada uno di boso lo conoce e paz y alegria di e temporada y cu 1978 lo ta un anja di seguridad y felicidad pa boso y boso familia.

Segun nos ta tira un bista ariba 1977, el tabata un anja cu resultadonan mixto pa Lago. Tabatin progreso ariba un cierto cantidad di tereno, mientras e hendenan na Lago a continua trata cu exito un variedad di desafionnan y condicionnan cu ta cambia. Nos facilidadnan a ser mehorá door di mas mantencion intensivo y proyectonan capital. Mehoracionnan den organizacion y metodonan di trabao a ser desaroyá y ta na camina. Tabatin énfasis creciente ariba entrenamiento y habrimiento di oportunidadnan nobo pa avanzá. Na otro banda, tabatin algun desapunto. Nos cumplimento general cu seguridad a cai bao e nivel cu nos a atene na 1976. E demanda pa e production cu nos ta traha y pa e servicionan cu nos ta duna no tabata mes fuerte cu a ser sperá. Pesey, nos a opera durante hopi di e anja cu capacidad inutilizá substancial y nos a sigui experimta pérdidas financiero.

E resultadonan di 1977 ta un recordatorio cla cu nos ta trahando den un negoshi cu lo mester e mehor esfuerzonan cu nos por acumula pa competi efectivamente den e anja cu ta bini. Nos mester sigui ser alerta pa oportunidadnan pa haci mehoracionnan y mester ta prepará pa cambiacion segun condicionnan di negoshi ta exige. Den interes di nos mes, nos familia y comunidad en general nos mester traha cu seguridad na tur momento.

Mi ta sigur cu e personal di Lago tin e habilidad y dedicacion pa enfrenta e desafionan di e anja venidero, y mi ta spera di traha hunto cu boso pa asegurá nos futuro.

Na cada uno di boso mi mas sincero deseo pa un BON PASCU y un FELIZ ANJA NOBO.

*Lee Raymond*

## J. M. Lacle, I. R. Martinez Assume New Posts in Technical Dept.

Effective December 1, 1977, Jose M. Laclé was promoted to Supervising Engineer of the Engineering Technical Services Section, while Ibrahim R. (Pancho) Martinez advanced to Senior Engineering Technician in the Instrument / Electrical Engineering Section of the Technical Department.

Jossy Laclé joined Lago on September 1, 1972 as an Engineer in Technical - Mechanical Engineering Division, assigned to the Project Engineering Section.

In 1974, he transferred to the Engineering Technical Services Section where he was contact engineer for the Hydrogen units and Fuels Division. During the past few months he has been acting Supervising Engineer in the ETS Section.

A MULO-B graduate of the La Salle College of Oranjestad in 1966, Jossy continued his studies in Holland where he obtained his Bachelor's de-



I. R. Martinez

gree in Mechanical Engineering from the HTS of Zwolle in 1971 and his Business Economics degree from the HTS in Dordrecht in 1972.

At Lago, Jossy followed several courses, including Kepner-Tregoe, Mechanical Engineering Practices, Project Management, Process Economics, Process Design, Attractiveness of Investment and Effective Writing.



J. M. Laclé

Jossy, who has been with the Aruba Jaycees since 1973, is at present secretary of this organization. In 1978 he will become a Director on the National Board of the Netherlands Antilles Jaycees organization.

Jossy and his wife Berta have a 2-year-old daughter Zuleyka and have their residence in Seroe Colorado.

Pancho Martinez began his Lago career on October 1, 1941 as an Apprentice Typist in the former TSD-Engineering Division. During the years, he held several positions until he became Intermediate Draftsman A in 1952. Subsequently, he progressed through the Jr. Engineering Assistant and Engineering Assistant positions to Sr. Engineering Assistant in 1959. He was promoted to Engineering Technician in 1963. Most recently, he has been providing technical services in the field of Communications. In his new position in Technical - Instrument & Electrical Engineering Section, Pancho is involved in troubleshooting every phase of communications at Lago.

He took several courses at Lago, such as Job Method Training, TD Basic Job Training, Engineering Report Writing, Organization Development Lab, Mechanical Design and Effective Management.

Pancho and his wife Aura have two daughters, ages 21 and 18. They live at Venezuelastraat, Oranjestad.

## Augustin S. Ras a Ser Promovi Pa Mechanical Supervisor Den Mechanical-M&C December 1

Efectivo December 1, Augustin S. (Fechi) Ras a haya promocion pa Mechanical Supervisor den Seccion di Mantencion di Mashineria di Depto. Mechanical - M&C.



A. S. Ras

Fechi a principia na Lago Mei 28, 1973 como un Trainee 2 y a avanza pa Jr. Engineering Assistant B na January 1974 y pa Engineering Assistant B na April 1974. El ta un Engineering Technician den Seccion di Rotating Equipment Failure Analysis desde Mei 1976 y desde Januari e anja aqui

el ta ocupando ■ puesto di Mechanical Supervisor pa HDS/Utilities Machinery Maintenance.

Fechi su experiencia di trabao anterior ta inclui e puesto di Tecnico pa Mechanical y Instrument na Aruba Chemical Industries na unda el a traha for di September 1966 te Maart 1971, y na Planta di Awa y Electricidad for di Juni 1971 te Mei 1973.

Un graduado di Bankwerken di School Tecnico di Aruba na 1963, Fechi ■ tuma varios curso na ACI y ■ sigui ■ curso Preparatorio promer cu Empleo na Lago. Otro cursonan bau auspicio di compania cual el a tuma ta inclui Kepner Tregoe, Electronica Industrial, Disenjo di Seguridad y e programa pa combati candela. Tambe el a atende seminario den Analisis di Vibracion y Malfuncionamento di Mashin duná pa Bentley Nevada na Maracaibo (Venezuela) na 1975 y pa Mechanical Technology Inc. di New York e anja aqui. Tambe el a actua como instructor pa varios curso di Mechanical.

Despues di trabao, Fechi ta gusta haci trabao di refrigeracion, welding

y tuberia y leza boeki tecnico.

Fechi y su esposa Nilda tin dos yiu muher, uno di ■ anja y un baby di 4 luna. Familia Ras ta biba na Paradera 101-A.

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## Eugenio v.d. Biezen a Ser Honra Pa 40 Anja Di Servicio Na Lago Cu a Ser Cumpli Dec. 7

Ariba December 7, 1977, Eugenio v/d Biezen, un Material Dispatcher den Mechanical-Central Tool Room, a conmemora su di 40 aniversario di servicio na Lago. El a ser honrá pa sobra el a alcanza e fecha memorable aqui door di Superintendente di Division Marciano Angela na un comemento na Astoria Restaurant. Ora el a presenta e certificado y emblema di 40 anja na e ocasion aqui, Sr. Angela a expresa palabranan di gratitud na number di Lago na Eugenio pa su servicio largo y contribucionnan na Lago su operacionnan. Tambe presente na e ceremonia aqui tabata Eugenio su supervisornan Srs. A. L. M. Connor y S. de Kort.

Eugenio a principia su carera na Lago ariba December 7, 1937 den Departamento di Labor. El a cambia pa Departamento di Warehouse na 1939 y a bira un Laborer A na 1940. Luego, el a traha como un Storehouse-man te 1946. E mes anja el a trans-

feri pa Departamento di Garashi y a traha aya como Corporal C di Garashi. Na 1955 el a bira un Driver I. El a cambia pa Mechanical - Storehouse na 1959 y a haya promocion pa Material Dispatcher na 1967. Actualmente el ta asigná den Central Tool Room.

Despues di trabao, Eugenio ta gusta traha den su cunucu y cultiva algun mata di fruta.

Eugenio y su esposa Estelita tin cinco yiu homber, di 31, 22, 19, 15 y 12 anja, y cinco yiu muher, di 29, 27, 25, 23 y 17 anja. Un yiu homber y un yiu muher ta casá. E yiu muher casá, Elmira, ta biba na Hulanda unda el ta traha como un enfermera. Un otro yiu muher, Vilma, ta traha na un banco na Hulanda y ta sigui curso di anochi. Su yiu homber mayor ta un polis. Eugenio tambe tin un nieta. Familia v/d Biezen ta residenciá na San Barbola 52, Paradera.



Eugenio v/d Biezen was honored by Division Superintendent M. Angela and Supervisors S. de Kort (left) and Al Connor at a luncheon on Dec. 7.

Eugenio v/d Biezen a ser honrá pa Supt. di Division M. Angela y Supervisornan S. de Kort (robez) y Al Connor na un lunch December 7.

## E. v/d Biezen Honored For 40-Year Service at Lago on December 7th '77

On December 7, 1977, Eugenio v/d Biezen, a Material Dispatcher in Mechanical - Central Tool Room, commemorated his 40th service anniversary at Lago. He was honored for reaching this milestone by Division Superintendent Marciano Angela at a luncheon at the Astoria Restaurant. In presenting the 40-year service certificate and award on this occasion, Mr. Angela expressed words of gratitude on behalf of Lago for his long service and contribution to Lago's operations. Also present at this ceremony were his supervisors Messrs.

A. L. M. Connor and S. de Kort.

Eugenio began his Lago career on December 7, 1937 in the Labor Department. He transferred to the Warehouse Department in 1939 and became a Laborer A in 1940. Subsequently, he worked as a Storehouse-man until 1946. That year he transferred to the Garage Department and worked there as a Garage Corporal C. In 1955 he became Driver I. He transferred to Mechanical - Storehouse in 1959 and was promoted to Material Dispatcher in 1967. He is now assigned to the Central Tool Room.

Off the job, Eugenio likes working on his farm land and cultivating some fruit trees.

Eugenio and his wife Estelita have

## Augustin S. Ras Earns Promotion to Mechanical Supervisor December 1st

Effective December 1, Augustin S. (Fechi) Ras was promoted to Mechanical Supervisor in the Machinery Maintenance Section of Mechanical M&C.

Fechi joined Lago on May 28, 1973 as a Trainee 2 and advanced to Jr. Engineering Assistant B in January 1974 and to Engineering Assistant in April 1974. He has been an Engineering Technician in the Rotating Equipment Failure Analysis Section since May 1976 and since January this year he has been filling the position of Mechanical Supervisor of the HDS/Utilities Machinery Maintenance Section.

Fechi's previous work experience includes the position of Mechanical and Instrument Technician at the Aruba Chemical Industries where he worked from September 1966 to March 1971, and at the Government Public Utilities from June 1971 to May 1973.

A Machinist graduate from the Aruba Technical School in 1963, Fechi took several courses at the ACI and followed the Pre-Employment Preparatory course at Lago. Other company-sponsored courses he took included Kepner-Tregoe, Industrial Electronics, Safety Design and Firefighting. He also attended seminars in Vibration Analysis and Machine Malfunction given by Bentley Nevada in Maracaibo (Venezuela) in 1975 and by Mechanical Technology Inc. of New York this year. He also acted as instructor for several mechanical courses.

Off the job, Fechi likes refrigeration, welding, plumbing and reading technical literature.

Fechi and his wife Nilda have two daughters, one of 6 years and a 4-month baby. The Ras family lives at Paradera 101-A.

five sons, ages 31, 22, 19, 15 and 12, and five daughters, ages 29, 27, 25, 23, and 17. One son and one daughter are married. This daughter, Elmira, lives in Holland where she works as a nurse. Another daughter, Vilma, works at a bank in Holland and follows a night course. His eldest son is a policeman. Eugenio also has one granddaughter. The v/d Biezen family lives at San Barbola 52, Paradera.

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Lago Vice President Roy M. Douglas addressing Kepner-Tregoe course participants at opening on November 28.



Vice President Lago Roy M. Douglas dirigiendo palabra na participantes di curso di Kepner-Tregoe su habrimento ariba November 28.



### Grupo di Gerencia Ta Sinja pa Soluciona Problema - Haci Decision

Durante un siman, for di November 28 te December 2, 1977, un grupo di 21 miembros di gerencia y personal supervisorio tabatin un oportunidad pa sinja un acercamento mas sistematico pa soluciona problema y haci decision.

E curso aqui di Kepner-Tregoe ser duná den Edificio di Administración pa Instructor Rodolfo (Rudy) Lilienfeld di Kepner-Tregoe Associates.

E curso di 40 ora a cubri tal topiconan manera Analisis di Problema, Analisis di Decision y Analisis Potencial pa Problema. E curso tambe a inclui preparacion di antemano di asignacionnan y algun tareanan pa haci na cas.

E curso ta intencioná pa duna participantes un metodo mas sistematico pa y asistencia practico den nan responsabilidnan pa soluciona problema y haci decision.

E participantes tabata: For di Depto. Mechanical - S. M. L. Lejuez, M. E. V. Pourier, A. E. Wernet, J. D. Semeleer, Vicente Semeleer y A. M. Kelly; for di Process - Oil Movements R. de Lange, J. B. Tromp, J. v/d Linde; HDS - Albertus Britten; Fuels - Juan Thijssen, Erwin Tujeehut, A. Yarzagaray; y Utilities - G. Stamper;

### Management Group Learns Systematic Approach to Problem-Solving/Decision-Making

During one week, from November 28 through December 2, 1977, a group of 21 management members and supervisory personnel had an opportunity to learn a more systematic approach to problem-solving and decision-making.

This Kepner-Tregoe course was given in the Administration Building by Instructor Rodolfo (Rudy) Lilienfeld of Kepner-Tregoe Associates.

The 40-hour course covered such main topics as Problem Analysis, Decision Analysis and Potential Problem Analysis. The course also included advance preparation of assignments and some homework assignments.

The course is intended to give participants a more systematic approach to and practical assistance in their problem solving and decision making responsibilities.

for di Technical - P. T. S. - J. R. Arrendell, J. Bonnema, R. H. Pinas; M. E.D. - J. C. Croeze; C&PC - Lucas Tromp; y di M.C.S - R. P. Amaya y F. R. Fingal.

Coordinador pa e curso tabata Carlos de Cuba di Employee Relations-Training.

The participants included: From the Mechanical Department - S. M. L. Lejuez, M. E. V. Pourier, A. E. Wernet, J. D. Semeleer, Vicente Semeleer and A. M. Kelly; from Process - Oil Movements - R. de Lange, J. B. Tromp, J. v/d Linde; HDS - Albertus Britten; Fuels - Juan Thijssen, Erwin Tujeehut, A. Yarzagaray; and Utilities - G. Stamper; from Technical - P. T. S. - J. R. Arrendell, J. Bonnema, R. H. Pinas; M. E. D. - J. C. Croeze; C&PC - Lucas Tromp; and M.C.S. - R. P. Amaya and F. R. Fingal.

Coordinator of the course was Carlos de Cuba of Employee Relations - Training.

**Enjoy Your  
Holidays  
in a Safe Way**

☆

**Goza Bo Dianan  
di Fiesta den  
un manera Seguro**



Instructor Rudy Lilienfeld conducted the one-week Kepner - Tregoe course in the Administration Building.



M&C Div. Supt. L. Anjie (r) presents 30-year service certificate to Nemensio Croes of Metal Trades (Nov. 17). At left, Superv. F. Damian.



Process Manager Ø. Dahle congratulates Jacinto Geerman of Process-Fuels Division in the presence of supervisors and fellow workers. He completed his 30th service anniversary on December 1, 1977.



Witnessed by his supervisors, Thomas J. van Cleef of Mech.-Cleanout receives his 25-year service watch from Div. Supt. L. Anjie (Nov. 12).

Den presencia di supervisoran, Thomas J. van Cleef di Mech. Cleanout ta recibí su oloshi pa 25 anja di servicio for di Division Supt. L. Anjie (Nov. 12).

## Jose M. Lacle y I. R. Martinez Ta Avanza Pa Puestonan Nobo den Departamento Tecnico

Efectivo December 1, 1977, Jose M. Lacle a ser promoví pa Ingeniero Supervisorio den Engineering Technical Services Section, mientras Ibrahim R. (Pancho) Martinez a avanza pa Senior Engineering Technician den Instrument - Electrical Engineering Section di Departamento Tecnico.

Jossy Lacle a drenta servicio di Lago ariba September 1, 1972 como un Ingeniero den Technical - Mechanical Engineering Division, asigná na Project Engineering Section.

Na 1974, el a cambia pa Engineering Technical Services Section na unda el tabata ingeniero di contacto pa unidadnan Hidrógeno y Fuels Division. Durante e ultimo poco lunanan, el tabata actua como Ingeniero Supervisorio den ETS Section.

Como un graduado cu MULO-B for di La Salle College di Oranjestad na 1966, Jossy a continua su estudio na Hulanda unda el a obtene su grado di Bachiller den Ingeniería Mecánica for di HTS di Zwolle na 1971 y su grado di Bachiller den Economía Comercial for di HTS na Dordrecht, Hu-

landa na anja 1972.

Na Lago, Jossy a sigui varios curso, incluyendo Kepner-Tregoe, Mechanical Engineering Practices, Project Management, Process Economics, Process Design, Attractiveness of Investment y Effective Writing.

Jossy, kende ta un miembro di Aruba Jaycees desde 1973, actualmente ta secretario di e organizacion aqui. Na 1978 el lo bira un Director den Directiva Nacional di Jaycees pa Antillas Hulandes.

Jossy y su esposa Berta tin un yiu muher Zuleyka di 2 anja y nan tin nan residencia na Seroe Colorado.

Pancho Martinez a principia su carrera na Lago ariba October 1, 1941 como un Aprendiz Tipista den e anterior TSD-Engineering Division. Durante a anjanan, el a ocupa varios posicion te cu el a bira Intermediate Draftsman A na 1952. Luego, el a progresa den e posicionnan di Jr. Engineering Assistant y Engineering Assistant pa Sr. Engineering Assistant na 1959. El a haya promocion pa Engineering Technician na 1963. Mas

### One Solitary Life

He was born in an obscure village.

He worked in a carpenter shop until he was thirty. He then became an itinerant preacher.

He never held an office.

He never had a family or owned a house.

He didn't go to college.

He had no credentials but himself . . .

Nineteen centuries have come and gone, and today he is the central figure of the human race.

All the armies that ever marched, and all the navies that ever sailed, all the parliaments that ever sat, and all the kings that ever reigned have not affected the life of man on this earth as much as that . . .

One Solitary Life

recientemente, el ta prestando serviccionan tecnico den ramo di Comunicacion. Den su puesto nobo den Technical - Instrument & Electrical Engineering Section, Pancho ta envolví den solucion di problema pa tur fase di comunicacion na Lago.

El a sigui varios curso na Lago, manera Job Method Training, TD Basic Job Training, Engineering Report Writing, Organization Development Lab, Mechanical Design y Effective Management.

Pancho y su esposa Aura tin dos yiu muher, di 21 y 18 anja di edad. Nan ta biba na Venezuelastrat, Oranjestad.

## New X-Ray Sulfur Analyzer Produces Results in 30 Seconds

As part of its equipment modernization efforts, the Lago Laboratory since recently has a more compact and efficient unit called X-Ray Sulfur Analyzer in use. This apparatus is used to analyze the sulfur content of kerosenes, gasoils and fuel oils.

In 30 seconds this unit analyzes the product for sulfur content. It can be set to give continuous results every 30 seconds, with the results being printed out on a strip of paper. Generally, five readings will be sufficient for an average result of the product being analyzed.

The unit, supplied by Princeton Gamma Tech, replaces an outdated sulfur testing method that requires a number of operations taking about five minutes to get one result. The old method required weighing the product, burning it in a small oven (at 2400 °F, the hottest temperature in the refinery), after which the released gases are titrated with potassium iodate and the result is then determined by manual calculation.

### Analizador Nobo pa Azufre Usando X-Ray Ta Produci Resultadonan Den 30 Seconde

Como parti di su esfuerzonan di modernizacion di equipo, Lago su Laboratorio desde poco tin un unidat mas compacto y eficiente na uso cual yama Analizador cu X-Ray pa Azufre. E aparato aqui ta ser usá pa analiza e contenido di azufre den kerosin, gasoil y azeta combustible.

Den treinta seconde e unidat aqui ta analiza e contenido di azufre den e producto. E aparato por ser geset pa duna resultadonan continuo cada 30 seconde, mientras e resultadonan ta ser imprimi ariba un cinta di papel. Generalmente, cinco analizacion lo ta suficiente pa haya un resultado promedio di e producto cual ta ser analizá.

E aparato, cual a ser entregá pa Princeton Gama Tech, ta reemplaza

Group of Mechanical and Technical personnel received a 4-day hot-tap training program given by Ray Robison of T. D. Williamson Inc. The participants attended classroom instruction and performed actual on-stream hot-teapping operations.

Un grupo di personal di Mechanical y Technical a recibi un entrenamiento di 4-día pa "hot-tap" duná pa Ray Robison di T. D. Williamson Inc. E participantes a recibi den klas y a haci trabao practico ariba linja di producto.



Lab Assistant F. Holmond is running a test through push-button action for sulfur content on the new X-Ray Sulfur Analyzer.

Lab Assistant F. Holmond ta corriendo un test primiendo un boton pa haya contenido di azufre ariba e X-Ray Sulfur Analyzer nobo.

The new unit, which required an investment of approximately Fls. 18,000, also provides more safety features as it eliminates manual handling of extremely high temperature equipment.

un metodo bieuw di test azufre cual tin mester di un cierto cantidad di operacionnan cu ta tuma como cinco minuto pa haya un solo resultado. E sistema bieuw tabata requeri pa pisa e producto, quima esey den un forno chikito (na temperatura di 2400 grado Fahrenheit, cual ta e temperatura mas halto den refinaria), despues di cual e gasnan cu sali ta ser tratá cu "potasium iodate" y e resultado luego ta ser determiná pa calculacion manual.

E unidat nobo, cual a exigí un inversion di mas of menos Fls. 18,000, tambe ta contene mas puntonan di seguridad como cu el ta elimina trahamento cu man cu equipo cu ta opera na temperatura sumamente halto.

#### UN BIDA SOLITARIO . . . .

*El a nace den un pueblo desconoci  
El a traha den un carpinteria te cu  
el a yega 30 anja. Luego el a bira un  
predicador viahante.*

*Nunca el tabatin un oficina  
Nunca el tabatin un familia  
of a posee un cas.*

*El no a bishita Colegio y no tabatin  
credencial, sino E mes. . . .*

*Dieznuebe siglo a bini y bai,  
y awendia el ta e figura central  
di henter raza humano.*

*Tur ehercitonan cu semper a marcha,  
y tur armadanan cu semper a nabegá,  
tur parlamentonan cu semper a sinta,  
y tur reynan cu semper a reina no a afecta bida di hende ariba  
mundo mes tanto cu tal. . . .*

BIDA SOLITARIO



*A Happy and Safe  
New Year*

*May there come to you and yours  
during the whole year ahead,  
an abundance of  
the precious things of Life:  
Health, Happiness, and  
enduring Friendships.*

*Qjalá, cu bo y bo familia ser acompaña  
durante henter e anja venidero,  
pa un abundancia di  
e cosnan precioso di Bida:  
Salud, Felicidad, y  
Amistadnan duradero.*

*Un Anja Nobo  
cu Felicidad y Seguridad*